Policy for Equal Opportunities and Diversity

1. Ferring Village Hall (FVH) is committed to the values of equality and diversity, and its approach is to cover the whole range from a failure of good manners to direct discrimination. We believe that equal opportunities are essential to the values that lie at the heart of the organisation and as such should extend to work with our trustees, volunteers, users, partners and funders.

2. FVH will ensure every aspect of its governance and operation is free from unfair discrimination and will promote equality of opportunity both internally, and in our work externally. FVH will not discriminate on the grounds of:

    *   Age
    *   Gender reassignment
    *   Sex
    *   Sexual orientation
    *   Disability
    *   Race
    *   Ethnic or national origin
    *   Religion or belief
    *   Political views and/or trade union membership
    *   Marital status / civil partnership
    *   HIV / AIDS status and other chronic illnesses
    *   Family / caring responsibilities
    *   Socio-economic status
    *   Any other circumstances which are deemed discriminatory

3. Equal opportunities are key to all aspects of FVH but in particular in how they apply to recruitment of trustees and volunteers, training, facilities, procedures, and services to users.

4. FVH fully supports the right of all people to be treated with dignity and respect and is committed to promoting an environment free from all forms of harassment and bullying and will take appropriate steps to achieve this.

5. The Secretary will monitor and review the implementation of this policy in how it relates to the recruitment and retention of trustees and volunteers.

6. FVH will comply with all current and future legislation referring to equality or diversity and promote good practice in all aspects of the organisation.

7. FVH will publicise this policy on its web site and will highlight it as appropriate in recruitment documentation, publicity material and official documentation.